

**Erasmus
Mobility of Individuals
Staff Training for Teaching and Other Staff in Higher Education Institution and Enterprises**

[ERA 5]

Within the priorities set in the general call for proposals, the following information can be used

Objectives and description of the action

Within the broad objective of **training of staff** this action encompasses three types of mobility :

1) Mobility of **staff** of a higher education institution going to an enterprise and staff of an enterprise going to a higher education institution.

The purpose is to allow the beneficiaries to learn by transfer of knowledge or knowhow and to acquire practical skills. The activities can be very varied: seminars, workshops, courses and conferences, periods of practical training, short secondments, etc.

2) Mobility of **administrative and other non-teaching staff from** higher education institution going to a partner higher education institution.

The purpose is to allow the beneficiaries to learn from the experiences and good practices of a partner institution and to improve the skills required for their current job. The main activity is a short stay in the partner institution that can be called with a variety of names: short secondment period, job-shadowing scheme, study visit, etc.

3) Mobility of teaching staff in a higher education institution going to a partner institution for the purpose of receiving training.

Selection is done by the sending higher education institution. In the case of mobility of staff from an enterprise to a higher education institution, it is arranged by an invitation of the higher education institution to the staff member of the enterprise. The grant is always managed by the higher education institution.

A prerequisite for the awarding of any grant is the submission of a work plan agreed by both the sending and the receiving institution or enterprise. The plan must consist of at least : overall aim and objectives, expected results in terms of training or learning activities to be carried out and a programme of the training period.

Who can benefit

- Administrative, teaching and non-teaching staff in higher education institution
- Staff of enterprises

Who can apply Higher education institutions holders of an [Erasmus University Charter](#)

Selection Procedure [NA1 Management of selected projects](#) National Agency

Minimal size of the consortium

Please refer to Part II -[Annex 1](#) of the Lifelong Learning 2007 general Call for Proposals

Participating countries Please refer to Part II - section 3.1 of the Lifelong Learning 2007 general Call for Proposals

Duration , methods of funding, level of funding

Please refer to Part II -[Annex 1](#) of the Lifelong Learning 2007 general Call for Proposals

Funded activities Please refer to Part II - section 7 of the Lifelong Learning 2007 general Call for Proposals

Political priorities for this action

Please refer to Part I of the Lifelong Learning 2007 general Call for Proposals

[Application Form](#)