Erasmus
Mobility of Individuals
Staff Training for Teaching and Other Staff in Higher Education Institution

[ERA 5]

Objectives and description of the action
Within the broad objective of training of staff this action encompasses the following types of mobility : • Mobility of **teaching staff** from a higher education institution to another higher education institution or to an enterprise, for the purpose of receiving training. • Mobility of **administrative and other non-teaching staff from** higher education institution going to a partner higher education institution or to an enterprise, for the purpose of receiving training. The purpose is to allow the beneficiaries to learn by transfer of knowledge or know-how from the experiences and good practices of a partner institution or host enterprise, and thereby to acquire practical skills relevant for their current job and their professional development. The activities can be very varied: seminars, workshops, courses and conferences, periods of practical training, short secondments, etc. The stay in the partner institution can be called a variety of names: short secondment period, job-shadowing scheme, study visit, etc. Beneficiaries are selected by the sending higher education institution. A prerequisite for the awarding of any grant is the submission of a work plan agreed by both the sending and the receiving institution or enterprise. The plan must consist of at least: overall aim and objectives, expected results in terms of training or learning activities to be carried out and a programme for the training period. Full details of the conditions for participation are contained in the general call for proposals relating to the academic year concerned.
Who can benefit
• Teaching, Administrative and other staff from higher education institutions

Who can apply	Higher education institutions holding an Erasmus University Charter ; staff members at these institutions

Selection Procedure	NA1	**Management of selected projects**	National Agency

Minimal size of the consortium	Please refer to National Agency website
Participating countries	Please refer to Part II – section 3.1 of the Lifelong Learning Programme 2008-2010 General Call for Proposals
Duration , methods of funding, level of funding	Please refer to National Agency website
Funded activities	Please refer to Part II – section 7 of the Lifelong Learning Programme 2008-2010 General Call for Proposals

Political priorities for this action	Please refer to Part I of the Lifelong Learning Programme 2008-2010 General Call for Proposals

Application Form